



The Department of Psychology, part of the Faculty of Arts at the University of Bonn, invites applications for a

W3-Professorship for Industrial and Organizational Psychology

with effect from October 1, 2025.

The successful candidate will be expected to cover all aspects of the two subdisciplines in their research and teaching. They will be required to have access to a wealth of empirical research, have published a number of relevant articles in prestigious international journals, have a successful track record of academic teaching in industrial, organizational and/or personnel psychology and have secured third-party funding in these research fields as part of a competitive process or processes. Experience abroad and in the industry that is relevant to the subject would also be an advantage. The duties of the professorship include teaching on the consecutive bachelor's and master's degree programs in Psychology. The post holder will be expected to play an active role in the relevant University bodies tasked with academic self-administration. They will be expressly encouraged to take part in the department's various research initiatives and be ready and willing to engage in interdisciplinary collaboration within the University of Bonn as part of its Excellence Strategy. Applicants require a *Diplom* or master's degree in psychology, a relevant doctorate in psychology and a *Habilitation* or equivalent achievements.

The conditions of employment are in accordance with § 36 of the Higher Education Act of North Rhine-Westphalia (*Hochschulgesetz NRW*).

The University of Bonn is committed to diversity and equal opportunity. The institution is certified as a family-friendly university and offers Dual Career services. The University of Bonn seeks to increase female representation in staffing areas where women are underrepresented and provide special career support. It thus expressly encourages qualified women to apply. Applications will be handled in accordance with the NRW State Gender Equality Act (*Landesgleichstellungsgesetz NRW*). Applications from qualified candidates with a certified severe disability or from those of equal status are especially welcome.



Please contact Prof. Dr. Martin Reuter (martin.reuter@uni-bonn-diff.de) for more information on this professorship.

We would ask that all applications be submitted to the Dean of the Faculty of Arts via our online portal at <https://berufungsportal.uni-bonn.de>. The deadline for applications is **September 30, 2024**.