## **Bio - Mehmet A. ORHAN**

Dr. Mehmet A. Orhan is an Associate Professor of Management and Organizational Behavior at EM Normandie Business School in Paris, France. He is a Senior Editor of the Career Development International journal. Upon finishing his doctoral degree in Work and Organizational Psychology at Tilburg University, the Netherlands, he studied the effects of technology in the workplace and the dark sides of technology-mediated interactions in broader social settings. Currently, he is interested in unpacking the inequalities in scientific research, especially in organizational research, and is dedicated to research and policy promoting fair and healthy academia.

Mehmet has been an active member of the European Association of Work and Organizational Psychology (EAWOP) since 2012, and is also a member of the British Psychological Society, International Association of Applied Psychology, Association for Psychological Science, and Society for Industrial and Organizational Psychology. He takes pride in being an active member of the Future of Work and Organizational Psychology (FoWOP), a grassroots collective of researchers and practitioners generating ideas for positive change.

In addition to being fluent in English, Turkish, and Czech, Mehmet has a working knowledge of German and French.