

**Group & Organization Management**  
**CALL FOR PROPOSALS**  
**2023 Conceptual Issue**

*Group & Organization Management* is pleased to announce that Professors Tammy Rapp (Ohio University), Walter Davis (University of Mississippi), Lucy Gilson (University of Connecticut), and Melissa Carsten (Winthrop University) will serve as Editors for the 2023 Conceptual Issue.

Articles for the Conceptual Issue are intended to be high-impact scholarly pieces based on extant developments in research literatures. This Conceptual Issue consists of papers that provide an integration of management literatures, offer a value-added research framework, and highlight directions for future inquiry. Inter-disciplinary and/or multi-level insights on management and organizational processes are encouraged. Papers are not expected to offer empirical data. For guidelines on preparing a conceptual paper see Gilson, L.L., & Goldberg, C.B. (2015). Editors' Comment: So, what is a conceptual paper? *Group and Organization Management*, 40(2), 127-130.

To be considered for the 2023 Conceptual Issue, **authors must first submit a proposal**. Proposals should be 1500-1800 words and provide sample references. References, figures, and tables do not count against the word count. All proposals will be subject to editorial review prior to requesting that they be developed into full papers. Full papers will be sent out for blind review.

Full papers will **NOT** be considered at the proposal stage. Proposal submissions will be evaluated on the following criteria:

- (a) **Relevance.** The proposed manuscript should address a significant and important research area within the group and organizational management field.
- (b) **Viability.** The proposal demonstrates that the paper will be completed within the time frame below.
- (c) **Scope of Interest.** A proposal of broad interest to scholars in diverse research areas is preferred.
- (d) **Organization and Coherence.** The proposal follows a logical structure, reads clearly, and thoroughly represents the field of knowledge.
- (e) **Conceptual Value Added.** The proposal offers insights that go beyond a thorough summary of current literature.
- (f) **Agenda for Future Research.** The proposal conveys relevant implications for future research.

Authors must adhere to a stringent timeline. Relevant dates are as follows:

- March 1, 2022: Proposal submission due date.
- April 4, 2022: Final decision on proposal and initial feedback provided to authors.
- June 3, 2022: First draft of paper due.
- July 29, 2022: Feedback to authors on first draft.
- October 7, 2022: Revised paper due.
- February 7, 2023: COMPLETED MANUSCRIPTS DUE TO PUBLISHER.

Proposals should be submitted as a single file to [gom.business@uconn.edu](mailto:gom.business@uconn.edu)

**The proposal submission file can be either a word document or a PDF and MUST be named: first author last name. key word(s) (i.e., Gilson.Creativityinteam)**